For Immediate Release

Genetec Inc. Named Montréal Top Employer for Twelfth Consecutive Year

Independent, Privately-owned Technology Company Remains Top Employer Offering Collaborative, Stimulating, and Engaging Work Life

MONTRÉAL, February 6th 2018—Genetec Inc. ("Genetec"), a leading technology provider of unified security, public safety, operations, and business intelligence solutions, today announced it has once again been named as a top employer in Montréal by the editors of Mediacorp Canada Inc. Genetec, which celebrated 20 years in business in 2017, continues to attract top scientific, computer programming, business development, sales and marketing talent for 12 consecutive years. The company offers a wide array of attractive work and career development benefits, with an on-premises bistro offering healthy, at-cost meals, multiple recreation and gym facilities, in a corporate culture built on trust and mutual respect for all employees.

Organized by the editors of Canada's Top 100 Employers this annual competition recognizes Montreal-area employers that lead their industries in offering outstanding places to work. Evaluations are based on criteria such as: work atmosphere, community involvement and performance management. Employers are compared to others in their field to then determine which organizations offer the most progressive and groundbreaking programs.

The Genetec worldwide headquarters is located in the Ville Saint-Laurent Technoparc Montréal, a prestigious scientific research park. Employees benefit from many advantages, including: flexible family-friendly hours, generous vacation and time-off, comprehensive group insurance coverage, a retirement savings plan, an attractive employee referral program, as well as training and personal development programs.

"We are honored to be named for the 12th year in a row as a Top Montreal Employer," said Richard Pailliere, Director of Human Resources at Genetec. "With over 1,000 talented employees globally, the Genetec Montréal headquarters is home to over 700. As we continue to grow our Québec City and Sherbrooke offices, we stay committed to offering residents of Montréal and the province of Québec a work experience that encourages creativity, problem solving, teamwork, and gives each employee a feeling of pride and job satisfaction," added Pailliere.

Genetec is always looking to add skilled and motivated employees to its team. To view available career opportunities in Montreal, Sherbrooke and Québec City, please visit: http://www.genetec.com/about-us/careers.

About Genetec

Genetec Inc. is an innovative technology company with a broad solutions portfolio that encompasses security, intelligence, and operations. The company's flagship product, Security Center, is an open-architecture platform that unifies IP-based video surveillance, access control, automatic license plate recognition (ALPR), communications, and analytics. Genetec also develops cloud-based solutions and services designed to improve security, and contribute new levels of operational intelligence for governments, enterprises, transport, and the communities in which we live. Founded in 1997, and headquartered in Montréal, Canada, Genetec serves its global customers via an extensive network of resellers, integrators, certified channel partners, and consultants in over 80 countries.

For more information about Genetec, visit: www.genetec.com

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