

Global Headquarters

Genetec Inc. 2280 Alfred Nobel Blvd. Montreal, Quebec H4S 2A4 Canada

T: +1 514.332.4000

For Immediate Release

Genetec Named Montreal Top Employer for Thirteenth Consecutive Year

Privately-owned Technology Company Remains Top Employer, Offering Collaborative, Dynamic, and Engaging Workplace

MONTREAL, 31 January, 2019—<u>Genetec Inc.</u> ("Genetec"), a leading technology provider of unified security, public safety, operations, and business intelligence solutions, today announced that it has once again been named as a <u>top employer in</u> <u>Montreal</u> by the editors of Mediacorp Canada Inc.

Organized by the editors of Canada's Top 100 Employers, this annual competition recognizes employers in Greater Montréal that lead their industries in offering exceptional places to work. Employers are evaluated using the following criteria: physical workplace, work and social atmosphere, health, financial and family benefits, vacation and time off, employee communications, performance management, training and skills development, and community involvement. Each employer is compared to other organizations in their field to determine which offer the most progressive and forward-thinking programs.

Genetec employees benefit from many advantages, such as an attractive employee referral program, training and personal development programs, generous vacation and time off, and comprehensive group insurance coverage. Additionally, other perks such as free coffee and fresh fruit, a fully equipped games room, and an on-site bistro offering at-cost meals, are offered to employees.

"We are honoured to have been named as a top employer in Montreal for 13 consecutive years," said Richard Paillière, Vice-President of Human Resources & Talent Management for Genetec. "Receiving this recognition validates our commitment to giving each employee a feeling of pride and job satisfaction. We strive to provide a work environment that encourages creativity, problem solving, and teamwork, and are proud to be able to continue to do so as our company rapidly grows," added Paillière.

The 21-year old company has offices around the globe, with its worldwide headquarters located in the <u>Technoparc Montréal</u>, which has been an address of choice for innovative companies in Montreal since 1987. Genetec is always looking to add skilled and motivated employees to its team. To view available career opportunities in Montreal, Sherbrooke, and Quebec City, please visit: <u>https://www.genetec.com/about-us/careers</u>.

About Genetec

Genetec Inc. is an innovative technology company with a broad solutions portfolio that encompasses security, intelligence, and operations. The company's flagship product, Security Center, is an open-architecture platform that unifies IP-based video surveillance, access control, automatic license plate recognition (ALPR), communications, and analytics. Genetec also develops cloud-based solutions and services designed to improve security, and contribute new levels of operational intelligence for governments, enterprises, transport, and the communities in which we live. Founded in 1997, and headquartered in Montreal, Canada, Genetec serves its global customers via an extensive network of resellers, integrators, certified channel partners, and consultants in over 80 countries.

For more information about Genetec, visit: www.genetec.com

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Press Contacts:

Corporate

Maria-Judith Wreh Genetec Inc. <u>mjwreh@genetec.com</u> Tel: 514-332-4000, extension 9007