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For Immediate Release

Genetec Voted Top Montreal Employer for the Fifteenth Year in a Row

Company reports no employee reduction or salary cuts during pandemic; focuses efforts on staff well-being

Montreal, February 9th, 2021 - [Genetec Inc.](#) ("Genetec"), a leading technology provider of unified security, public safety, operations, and business intelligence solutions, today announced that it has been named one of Montreal's Top Employers by Mediacorp Inc., publisher of Canada's Top 100 Employers list, for the fifteenth year running.

Despite the extraordinary challenges brought on by the pandemic, Genetec is proud to report that there were no employee or salary reductions in 2020. On the contrary, the company continued to grow its recruitment program, putting in place new remote onboarding processes, providing employees with the essential equipment to do their jobs from home, setting up remote training sessions, and regular team building events. The company is currently recruiting for over [200 open positions available for online application](#).

Genetec also continued with its active [paid internship program](#), offering over 230 software engineering, sales and marketing intern positions throughout the year. In addition, Genetec was selected for inclusion in [The Career Directory 2021](#), Mediacorp's guide to entry-level recruitment for recent college and university graduates.

The popular Genetec onsite bistro "Les Cordons Bleus" and the company's new fitness centre both saw their usually busy facilities go from full to nearly empty back in March 2020. Genetec has since redirected the bistro and fitness teams' talents to virtual engagements to offer its employees live and on-demand fitness training sessions, and cooking classes for the whole family. The bistro team even prepared festive make-at-home food kits for employees who wanted to recreate delicious gourmet fare in their own kitchens.

Ever since the early days of the pandemic, the leadership team felt it was important to keep everyone connected. By instituting weekly all-hands meetings led by the company's President, all employees are provided with an update on the business and can directly express their concerns, ask questions, or simply share a laugh with the whole team.

“At Genetec, we take care of our own. It's essential to our company culture,” said Richard Paillière, Vice-President of Human Resources & Talent Management at Genetec. “While we are lucky to be able to do our jobs from home, we realize that this is a challenging time for all Genetec employees, and we want to be as supportive as possible. To this effect, we have developed best practices on working from home and are hosting regular sessions for employees on the topic of mental health and how to handle stress. We have also set up virtual lounges and coffee break areas to allow employees to interact with colleagues as they would at the office, giving them a place to chat and decompress during the workday.”

Genetec has also worked closely with customers around the world to adapt several of its products to help with the pandemic, including: monitoring occupancy levels to support retailers and restaurants as they start to reopen; keeping track of people's potential exposure to contagion or contaminants; controlling access to PPE equipment; monitoring patients at a distance; sharing evidence in the cloud; and managing travel restrictions with automatic license plate recognition (ALPR) solutions. This effort speaks to Genetec core values related to social responsibility and customer care, while at the same time providing employees with an additional sense of purpose during this challenging time.

Montreal's Top Employer contest provides a unique showcase of the best and brightest companies in their respective industries. Mediacorp editors look at eight criteria including physical space, work and social atmosphere, health, financial and family benefits, vacation and time off, employee communications, performance management, training and skills development and community involvement to assess company ranking. Finalists are compared against other companies in their industries to showcase those employers with the most attractive, progressive and rewarding work environments. Here are some of the reasons why Genetec Inc. was selected as one of Montreal's Top Employers: <https://reviews.canadastop100.com/top-employer-genetec>.

To learn about career opportunities at Genetec please visit: <http://www.genetec.com/about-us/careers>.

About Genetec

Genetec Inc. is an innovative technology company with a broad solutions portfolio that encompasses security, intelligence, and operations. The company's flagship product, Security Center, is an open-architecture platform that unifies IP-based video surveillance, access control, automatic license plate recognition (ALPR), communications, and analytics. Genetec also develops cloud-based solutions and services designed to improve security, and contribute new levels of operational intelligence for governments, enterprises, transport, and the communities in which we live. Founded in 1997, and headquartered in Montréal, Canada, Genetec serves its global customers via an extensive network of resellers, integrators, certified channel partners, and consultants in over 80 countries.

For more information about Genetec, visit: www.genetec.com

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