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Press Release

Genetec appoints Jason de Souza as Managing Director for Latin America & the Caribbean

de Souza will build upon established growth in the region.

MONTRÉAL, June 12, 2024—<u>Genetec Inc.</u> ("Genetec"), a leading technology provider of unified security, public safety, operations, and business intelligence solutions, today announced the appointment of Jason de Souza as the new Managing Director for Latin America & the Caribbean (LATCAR).

With over 25 years of experience in the IT and security sectors, de Souza brings a proven track record of delivering results, growing revenue, and building long-term relationships with customers, partners, and stakeholders across the diverse and dynamic Latin American region. In his new role, de Souza will be responsible for developing and executing the regional strategy, expanding market share, and leading a high-performance team.

"Jason's extensive knowledge of the industry and the LATCAR market dynamics will help Genetec maintain and increase its leadership position across the continent," said Michel Chalouhi, Vice President of Global Sales at Genetec Inc. "We are excited to welcome him to the team and look forward to the continued growth and success of Genetec in the Latin American and Caribbean regions under his leadership."

Active in all aspects of the security industry, Jason was recently awarded the Sandy Jones Volunteer of the Year by the Security Industry Association (SIA). Before joining Genetec, de Souza spent the last four years at Hanwha Vision, where he successfully developed and executed regional strategies, expanded market share, and led the Latin American team. Prior to Hanwha, he worked at Anixter, where he held the position of Vice President of Global Security.

"I am honored to lead the Genetec operations in Latin America & the Caribbean and build upon

the foundation of success established by Denis Côté," said de Souza. "I am excited for the

opportunity to create value and impact for our customers and partners across the region."

Jason de Souza will succeed Denis Côté, who will ensure a smooth transition over the upcoming

months. Under Côté's leadership, the region expanded rapidly with a remarkable growth rate

of 50% in the last five years. Côté grew the team to 70 employees; established regional offices

in Brazil, Colombia, and Chile; and launched the MCXC, the company's flagship Latin American

Experience Center in Mexico City.

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About Genetec

Genetec Inc. is a global technology company that has been transforming the physical security industry for over 25 years. The company's portfolio of solutions enables enterprises, governments, and communities around the world to secure people and assets while respecting individual privacy and the demand for

operational efficiency.

Based on an open architecture, and built with cybersecurity at their core, Genetec solutions can be implemented on-premises, in the cloud, or in hybrid deployments. The company's flagship products, Genetec Security Center and Genetec Security Center SaaS, unify core physical security functions, such as access control, video surveillance, automatic license plate recognition (ALPR), intrusion detection,

 $communications, and \ analytics.$

Headquartered in Montreal, Canada, Genetec serves its customers via an extensive network of certified

channel partners and consultants in over 159 countries.

For more information about Genetec, visit: https://www.genetec.com

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