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For Immediate Release

Genetec Voted Top Montreal Employer for the Fourteenth Year in a Row

Fast-Growing, Privately-Owned Technology Company Again Recognized as Among the City's Best Places to Work

Montreal, February 4th, 2020 - <u>Genetec Inc.</u> ("Genetec"), a leading technology provider of unified security, public safety, operations, and business intelligence solutions is pleased to announce that it has been again named one of <u>Montreal's Top Employers by Mediacorp Inc.</u>, publisher of Canada's Top 100 Employers list. The achievement marks the company's success in maintaining its 20+ year commitment to nurturing an open, collaborative people-centric culture while delivering significant software innovation to customers around the world.

Montreal's Top Employer contest provides a unique showcase of the best and brightest companies in their respective industries. Mediacorp editors look at eight criteria including physical space, work and social atmosphere, health, financial and family benefits, vacation and time off, employee communications, performance management, training and skills development and community involvement to assess company ranking. Finalists are compared against other companies in their industries to showcase those employers with the most attractive, progressive and rewarding work environments.

Again identified as a leader among comparable employers in the greater Montreal area, Genetec came out a winner for the 14th consecutive year. Offering employees a unique combination of advantages including an inspiring collaborative work environment, a generous employee referral program, three weeks of paid vacation from day one, continuous training and personal development and a highly competitive group insurance coverage program. Other benefits include a state-of-the-art fitness centre and on-demand personal trainer, a subsidized gourmet bistro with prepared, at-cost take home meals, a decked-out games room and free fruit, coffee and tea.

"We're thrilled to be again recognized as one of Montreal's top employers", said Richard

Paillière, Vice-President of Human Resources & Talent Management at Genetec. "In an

increasingly tight, competitive job market, receiving this consistent acknowledgement from the

nation's premier employer contest is a strong proof of our uniquely people-focused recipe; a

handcrafted combination of programs and perks that make Genetec a truly exceptional place to

work in any market."

Headquartered in the Technoparc Montréal, just steps away from the city's coming light rail

service, the company's four building campus has seen steady expansion to accommodate

unprecedented annual growth. These newly renovated, state-of-the-art facilities provide a

showcase for the company's industry-leading unified operations, intelligence and security

offerings. Between its rapidly expanding Montreal campus and global footprint which includes

over a dozen offices spanning the Americas, Europe, the Middle East and Asia Pacific and the

company's newest European office in London, England, Genetec actively seeks skilled

professionals across a spectrum of specialties. To learn about career opportunities at Genetec

please visit: http://www.genetec.com/about-us/careers.

About Genetec

Genetec Inc. is an innovative technology company with a broad solutions portfolio that encompasses security, intelligence, and operations. The company's flagship product, Security Center, is an openarchitecture platform that unifies IP-based video surveillance, access control, automatic license plate recognition (ALPR), communications, and analytics. Genetec also develops cloud-based solutions and

services designed to improve security, and contribute new levels of operational intelligence for governments, enterprises, transport, and the communities in which we live. Founded in 1997, and

headquartered in Montréal, Canada, Genetec serves its global customers via an extensive network of

resellers, integrators, certified channel partners, and consultants in over 80 countries.

For more information about Genetec, visit: www.genetec.com

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